

7.2 Best Practices

7.2.2 Describe three best practices successfully implemented by the institution as per NAAC format provided in the manual.

Response:

Best Practice No.1: Title of the practice:

Financial Aid/Fee Concession

Why this as Best Practice:

To be in sync with our vision and Mission of the college and also on the noble thoughts of our Founder, Shri N Ananthachar we have this practice adopted since the inception.

There are students who come to seek admission into our college from all background, like family status, financial status, academic status, such students we encourage and give admission in our institution. Students who could not score high percentage of marks, due to some issues physical, mental, financial, we make sure that a deserving candidate must get his/her right to higher education in progress by providing all required support and of which financial support becomes crucial.

Objectives:

- No deserving and aspiring student should be denied of education just because of financial crunch.
- The main object of this practice is to protect and preserve the students' willingness to acquire higher education and encourage their interest in higher education.
- Not only the financial support through fee concession we provide but also make sure that this education will make him/her stand as rock solid support to their family, in future.
- No Parents should feel guilty or embarrassed that they could not stand by their wards due to their poor status.

What Actually We Do:

- Bengaluru City University prescribes the fee structure.
- Based on this our Management frames a fee structure for the college keeping the University fee structure as the base.
- At the beginning of every academic year our Management prescribes the fees to be collected from the students seeking admission to our college.
- There is a clean written format given by the Management for the following category of students like:
Meritorious Students – based on their previous academic year scoring. In different percentage slabs like
95% and above.
90%-80%
80%-70%
70 %-60%

So students falling under these slabs will get certain amount of fee concessions whether they are financially weak or strong and the sole intention is ENCOURAGEMENT.

- There are students who seek admission under the category too. Apart from that the students who do not fall under that category and will not be able to pay the fee due to their financial status, will be provided the fee concession with the permission of the Management and by providing the income certificate.
- Some of menial employees have joined their wards in our college or our group of institutions they are also provided with a fee concession by the Management.
- Some eligible and capable students due to their family condition and status they cannot go for higher education because their family members want he/she to take up the family responsibility at the cost of their education and these set of students are recognised by the institutions admission committee, teachers, students of our PU College or the friends of that students and such students are also given encouragement by the Institution through the Management.
- These set of students they personally request the Principal and they will be directed to the Management with a letter which explains their condition and it is at the discretion of the Management they will be provided with the financial aid or concessions.
- Today also we have students who delivering newspapers, washing cars, working as maid servants before they come to college on time, to support their family.

Obstacles and Strategies:

obstacles	strategies
1. Some students in spite of giving them the opportunity and benefits they have to give up the education	1. Motivation and Mentoring
2. Some of these set of students do not participate in kind of college activities as they would have taken up assignment after the college hours which will earn them money	2. Compulsory participation or involvement in any of the college activities like sports, cultural, NCC, NSS, YRC and Yoga during the college hours
3. Some students are stressed out due to their family issues	3. Mentoring will help them to keep calm and deal with the issues.

Impact of the Practice:

- We see all class of people seeking admission into our college and in turn we maintain dignity of equality and integrity.
- Students with lesser academic percentage in their previous academic year will get motivation to do much better with this opportunity.
- We have seen drastic change in the percentage of the students who have scored less, have started doing much better and feel privileged.
- Though there are many colleges in our neighbourhood providing the same courses but our college is the most sort out because of the financial aid and concessions.
- We also have student in the higher semester who opt for lateral entry into our college as they could not afford the fees in their original admitted institutions.

Evidence of success

Concession Report for the year 2022-23

Name of the Class	No. of Students	Concession Amount
I B.COM	101	13,54,800
II B.Com	13	79,300
III B.Com	9	36,000
I BBA	6	80,000
II BBA	-	-
III BBA	-	-
I M.Com	1	10,000
II M.Com	1	5,000
Total	131	15,65,100

