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V Semester B.B.A. Degree Examination, January/February - 2025**BUSINESS ADMINISTRATION****Human Resource Development and Leadership (Elective I)****(CBCS NEP Semester Scheme (F+R))****Time : 2½ Hours****Maximum Marks : 60****Instructions to Candidates :***Answer should be written in English only.***SECTION - A****Answer any Five of the following questions. Each question carries Two marks.****(5×2=10)**

1. a) What do you mean by Human Resource Development?
- b) Write any two objectives of Human Resource Development.
- c) What is on the Job Training?
- d) Write the meaning of Training Program.
- e) What is HRD Evaluation?
- f) Write any two qualities of an effective leader.
- g) Write any two features of Democratic leadership.

SECTION - B**Answer any Four of the following questions. Each question carries Five marks.****(4×5=20)**

2. Explain the Roles and Responsibilities of HRD manager.
3. Write the difference between Training and Development.
4. Explain the stages in career development.
5. Write the difference between Authority and Leadership.
6. Write the merits and demerits of Bureaucratic leadership.

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SECTION - C

Answer any Two of the following questions. Each question carries Twelve marks.

(2×12=24)

7. What are the needs for HRD strategy? Explain the types of HRD strategies.
8. Explain the methods of training and what are the obstacles to effective training?
9. Explain in detail the various Leadership styles.

SECTION - D

Answer any One of the following questions. Each question carries Six marks.

(1×6=6)

10. List the possible challenges for career development for women.
 11. List out the traits of an autocratic leader.
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