

DCBB302

Reg. No.				

SILIBRARY

III Semester B.B.A. Degree Examination, February/March - 2024

BUSINESS ADMINISTRATION

Organisational Behaviour (NEP Scheme(F+R))

Paper: 3.2

Time: 2½ Hours

Instructions to Candidates:

Answers should be written in English only.

SECTION-A

Answer any FIVE of the following questions. Each question carries 2 marks. $(5\times2=10)$

- 1. a. Give the meaning of organisational behaviour?
 - b. What do you mean by personality?
 - c. What is a group?
 - d. Mention any two types of change.
 - e. What is team building?
 - f. What do you mean by organisational development?
 - g. Give the meaning of MBO.

SECTION-B

Answer any **FOUR** of the following questions. Each question carries 5 marks. $(4 \times 5 = 20)$

- 2. Explain the features of OB.
- 3. What are the Five stages of group formation?
- 4. What are the factors influencing organisational change?
- 5. Briefly explain the importance of OD intervention.
- 6. What are the characteristics of organisational development?



SECTION-C

Answer any TWO of the following questions. Each question carries 12 marks. (2×12=24)

- 7. Explain the factors influencing OB.
- 8. Briefly explain the types of conflicts and how to overcome they?
- 9. Explain the steps in strategic change intervention.

SECTION-D

Answer any **ONE** of the following questions. Each question carries 6 marks. $(1\times6=6)$

- 10. List out any six personality traits of successful business leaders.
- 11. Draw Blake and Mounton's managerial grid.