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DCBB211/DCBA211

Reg. No.

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**II Semester B.B.A. Degree Examination, June/July - 2025**

**BUSINESS ADMINISTRATION**

**Human Resource Management Practice**

**(SEP Scheme Freshers)**

**Time : 3 Hours**

**Maximum Marks : 80**

**Instructions to Candidates:**

*Answers should be written in English only.*

**SECTION - A**

**Answer any Five sub-questions. Each sub-question carries 2 marks.**

**(5×2=10)**

1. a. What is the meaning of Human Resource management?
- b. What is the meaning of selection?
- c. Name two factors effecting HRP.
- d. What is the role of on-Job training?
- e. What is horizontal progression in career planning?
- f. Name two limitation of performance appraisal.
- g. What do you mean by performance appraisal?
- h. What is a group incentives?

**SECTION - B**

**Answer any Four of the following questions. Each question carries 5 marks.**

**(4×5=20)**

2. Explain the factors influencing employee compensation.
3. Distinguish between traditional and modern methods of performance appraisal.
4. Explain the need for career planning in an organization.
5. What is on-boarding? Describe the purpose of on-boarding?
6. Explain the factors that affects Human Resource planning.
7. Describe the internal sources of recruitment with examples.

**[P.T.O.]**

**SECTION - C**

**Answer any Three of the following questions. Each question carries 15 marks.**

**(3×15=45)**

8. Describe the trends influencing HR practices today.
9. Describe the steps for ensuring an effective selection process.
10. What is career development? Explain the steps and objectives of career development.
11. What is management by objectives? Write the Advantages and disadvantages of Management By Objectives (MBO).
12. Explain the features of HRM.

**SECTION - D**

**Answer the following question the question carries 5 marks.**

**(1×5=5)**

13. List out the latest trends in Human Resource, Practices followed in companies.
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