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II Semester M.Com. Degree Examination, August/September - 2025**COMMERCE****Indian Ethos And Leadership***(CBCS Scheme)***Paper : 2.6****Time : 3 Hours****Maximum Marks : 70****SECTION - A****Answer any Seven questions out of Ten. Each question carries 2 marks. (7×2=14)**

1. a) What do you mean by Vasudaiva Kutumbakam?
- b) Write the meaning of 'Indian Ethos'.
- c) Mention any four differences between Indian management and Western management.
- d) Write the meaning of work ethos.
- e) What is Brain Stilling?
- f) What is Trait theory of Leadership?
- g) Who is an Emerging Leader?
- h) What is Leadership development plan?
- i) Write the meaning of Performance Management.
- j) Mention any four types of stress at work.

SECTION - B**Answer any Four questions out of Six. Each question carries 5 marks. (4×5=20)**

2. Explain briefly the various dimensions of work ethos.
3. Briefly explain the benefits of Brainstorming.
4. Bring out the importance of Goal setting.
5. Briefly explain any five theories of Leadership with suitable examples.
6. Bring out the features of Indian Ethos.
7. Briefly explain management lessons from Kautilya's Arthashastra.

[P.T.O.]

**SECTION - C**

Answer any TWO questions out of Four. Each question carries 12 marks. (2×12=24)

8. Bring out the need and relevance of Indian Ethos
9. Explain in detail the various types of Yoga.
10. Explain in detail the various styles of Leadership.
11. Bring out the relevance of Value Based Management in the 21st Century.

SECTION - D

Answer the following question. This question carries 12 marks. (1×12=12)

12. Ravi, a senior manager at a leading Indian IT firm, was known for his calm demeanour and ethical decision-making. Faced with a tough choice between meeting tight project deadlines and maintaining employee well-being, Ravi chose to follow the principle of “Lokasamgraha” - working for the welfare of all. He allowed flexible schedules and encouraged teamwork rooted in mutual respect and dharma (duty). Despite initial delays, the project was eventually completed with high quality and motivated team. Ravi’s leadership, inspired by the Bhagavad Gita and Indian philosophical values, became a model for value-based management in the organization.

Questions:

- a) How did Ravi apply Indian ethos in his leadership decision?
 - b) What are the benefits of integrating ethical and spiritual values in corporate leadership?
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